Craig B. Grether, Ph.D., Q.M.E.

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Overview

Dr. Grether's work over the past forty-nine years has resulted in the development of an experience base in clinical and consulting psychology, neuropsychology, geropsychology, behavioral medicine and cognitive rehabilitation and forensic psychology. He is an accomplished diagnostician, therapist, expert witness, consultant, researcher and author having worked in outpatient rehabilitation, long-term care, private practice, and inpatient settings.

Education, Credentials & Registrations

- 1972, Ph.D. Psychology, North Carolina State University, Concentration: Clinical Health Psychology
- 1970, M.S. Psychology, North Carolina State University, Concentration: Ergonomics
- 1968, B.S. Psychology, Heidelberg College
- 1970 1972 Public Health Service Fellow, North Carolina State University/University of North Carolina
- 1974 1975 Postdoctoral Clinical Externship, Spring Grove Hospital Center, Baltimore, MD, APA Approved Program
- **1974 2005** Licensed Psychologist Maryland #000725 (Inactive)
- 2002 Present Licensed Psychologist California #PSY18336
- 1976 Present National Register of Health Service Psychologists, Certificate #18328
- 1985 Present Certified Professional Member, National Academy of Neuropsychologists
- 2001 Certificate of Professional Qualification in Psychology #2384
- 2004 Present Qualified Neutral, California Dispute Resolution Programs Act
- 2006 Present National Provider Identifier 1215256797
- 2015 Present Council for Affordable Quality Healthcare #13656687
- 2016 Present Certified: Qualified Medical Evaluator #145230 State of California, Workers' Compensation
- 1975 Present Current Medicare Provider #CB230631

Professional Experience

Craig B. Grether, Ph.D., Q.M.E Columbia & Ellicott City, MD. & Carlsbad, CA. 12/1974 – Present Privately held clinical and consulting practice.

Principal

Long-standing clinical, consulting and coaching practice specializing in neuropsychology, geropsychology, behavioral medicine, rehabilitation, mediation and legal psychology. Highlights include:

- Telemental Health services 2015 to present
- Neuropsychological and psychological testing
- Mental capacity, IME, QME, fitness for duty, disability, and public safety pre-employment evaluations
- > Individual, couples, family and group therapy; biofeedback therapy, behavioral medicine
- Geropsychological consultant for multiple SNFs, assisted living, and adult medical day care centers
- Psychological and neuropsychological services for a network of comprehensive outpatient medical rehabilitation facilities

- Hospital based practice, allied health professional staff
- > Chief psychological consultant for inpatient and outpatient drug abuse and alcohol treatment center
- Family, couples and business mediation services

VeriCare, San Diego, CA.

Leading provider of mental and behavioral health services to older adults in long-term care.

National Director of Behavior Medicine Programs (part-time)

Responsible for the development and nationwide implementation of behavior medicine services in long-term care settings. Highlights include:

- > Designed the nationwide Behavioral Medicine Program and business plan
- Conducted APA approved continuing education workshops in behavior medicine for clinical psychologists, clinical social workers, psychiatrists and advanced practice nurses
- Trained the trainers for behavior medicine in-service presentations to nursing staff of skilled nursing and assisted living facilities
- > Presented behavior medicine program to corporate medical and clinical service directors
- > Provided behavioral medicine services for ALF and SNF residents

Horizon Health & Rehabilitation (HH&R), Ellicott City, MD.

HH&R, a privately-held, provider of comprehensive outpatient rehabilitation services, with 4 clinics and 16 satellite sites located in central Maryland. Services provided included physical therapy, occupational therapy, speech-language therapy, psychodiagnostics and therapy, social work, and medical consultation.

Clinical Director/Owner

Responsible for clinical direction, management, administration, marketing, business and program development. Highlights include:

- Founded Horizon Health & Rehabilitation in 1988 initially specializing in traumatic brain injury rehabilitation and neurological and neuropsychiatric disorders;
- ➢ Founded Mid-Atlantic Lymphedema Centers[™], the first lymphedema treatment clinic in Maryland; expanded to 9 clinics in 4 states.
- Established first on-site rehabilitation program in Adult Medical Day Care Centers in Maryland. Expanded to 6 sites.
- Established first on-site rehabilitation program in Assisted Living Facilities in Maryland. Expanded to 10 sites.
- > Coordinated treatment planning with Medical Directors.
- Sold company 1997.

Psychological Health Services, Inc. (PHS), Columbia, MD.

PHS, a privately-owned multidisciplinary mental health and consulting organization. Co-Owner

Co-responsible for management, marketing, business development and administration. Provided direct clinical and neuropsychological services to a varied patient population. Sold ownership to partner in 1988.

Westinghouse Behavioral Services Center (BSC), Columbia, MD.

Part of the public-traded Westinghouse Electric Corporation, BSC was a consulting organization to private industry and governmental agencies providing health and safety related research and services.

Director, 1975 - 1976

Senior Psychologist, 1972 – 1974

Internal and external consultant responsible for marketing, program development, management and implementation of consulting programs, services and applied research. Highlights include:

6/1976 - 5/1988

6/1988 - 3/1999

10/2002 - 5/2004

3/1972 - 1/1976

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- > Designed substance abuse treatment program for first off-site EAP serving multiple industries.
- Conducted applied research in behavioral neurology.
- Started the Westinghouse Biofeedback Institute for stress management training.
- Multiple government publications, book chapter and company published monograph on training.

Professional Memberships

American Psychological Association National Academy of Neuropsychologists National Alliance in Professional Psychology

Boards, Panels. Awards, Honors

Public Health Service Fellowship Award, North Carolina State/University of North Carolina, 1970 - 1972 Governor-Presented Partnership Award, Maryland Coalition of Geriatric Services, 1997 Member, Board of Directors, Maryland Assisted Living Association, 1997 - 1999 Member, Board of Directors, American Lymphology Society, 1999 – 2001

Teaching & Academic Affiliation

Adjunct Faculty:	1988 – 1989, Dissertation Committee Member, United States International University,
	San Diego, CA
Approved Instructor:	2002 – 2004, American Psychological Association Approved Continuing Professional
	Education Provider for Psychologists through VeriCare, San Diego, CA

Affiliations & Consultancies

Allied Health Professional Staff: 1985-1994, Howard County General Hospital, Columbia, MD Allied Health Professional Staff: 1989-1995, Taylor Manor Psychiatric Hospital, Ellicott City, MD Chief Psychological Consultant: 1986-1994, Oakview Drug and Alcohol Treatment Center, Ellicott City, MD Geropsychology Consultant Practitioner:

> 1983-1988, Meridian Nursing and Rehabilitation Center, Silver Springs, MD 1991-1995, Lorien Nursing and Rehabilitation Center, Columbia, Maryland 1988-1995, Bon Secours Nursing and Rehabilitation Center, Ellicott City, MD 1994-1999, Colonial Manor Assisted Living Facilities, 12 Sites in Central MD 1996-1999, Morningside Assisted Living, 2 Sites in Central MD 1994-1999, Annapolitan Assisted Living Facility, Annapolis, MD 1995-1999, Deerfield Senior Services, 3 Sites in Central MD

Other Client Organizations Served

Archdiocese of Baltimore Calvert Cliffs Nuclear Power Plant CorVel Corporation District Photo, Inc Howard Community College, Disability Support Services Howard County Police Department Insprectra Solutions Intracorp Maryland Division of Occupational Rehabilitation Services Maryland State Medical Society Montgomery County Police Department National Institute for Alcohol Abuse and Alcoholism National Science Foundation Olin Printing Company PsychGroup R3 Continuum Riverhill Wellness Center T-Com Corporation Therapy Concepts Health & Medical Therapy Concepts Treatment Center Union Carbide Corporation United States Army Westinghouse Elevator Company

Sample Presentations & Publications

Family Mediation in Elder Law: "Calming the Perfect Family Storm." San Diego Bar Association Continuing Education Presentation, August 16, 2007, San Diego, CA.

Elder Issues: Mental Capacity & Family Conflict. Continuing Education Series, Silverado Senior Services, May 15, 2007, Encinitas, CA.

Assessing Diminished Mental Capacity for Conservatorship. Private Fiduciary Association of California Annual Meeting, May 10, 2007, San Diego, CA.

Dispute Resolution: Elder Family Issues. Just Solutions Monograph 1, Carlsbad, CA, April 2006.

What Really Works: The Evidence for Behavior-Based Disease Management for Chronic Medical Disorders. VeriCare Monograph 5, San Diego, CA, September 2003.

Treatment Center Model. Presented at the Third National Lymphedema Conference, Lymphedema: Uncovering the Hidden Epidemic, San Francisco, CA, September 19, 1998.

Overview: How to Set Up a Lymphedema Center. Presented at the Second National Lymphedema Conference, Lymphedema: The problem and Challenge, San Francisco, CA, September 19, 1996.

Neuropsychological Implications for Right Hemisphere Dysfunction. Presented at the MD Speech-Language-Hearing Association Annual Convention, Greenbelt, MD, April, 1993.

Chronic Pain Management. Presented at the District of Columbia Rehabilitations Nurse's Association Meeting, Washington, D.C., June 1991.

Pain: The State of the Art. Presented at the Mid-Atlantic Region National Rehabilitation Association's Annual Training Conference, Baltimore, MD, May 1984.

Psychological Factors in Post-Myocardial Infarction. Presented at the American Heart Association Conference on Post-Myocardial Infarction, Baltimore, MD, May, 1977.

Non-Pharmacological Modes of Therapy. Presented at the American Heart Association Symposium on Stress, Bethesda, MD, March, 1976.

Behavioral and Neurological Evaluation of Workers Exposed to Perchloroethylene. Dept. of Health, Education, and Welfare, Public Health Service, Center for Disease Control, National Institute for Occupational Safety and Health, Division of Biomedical and Behavioral Science, U.S. Government Printing Office: Washington, D.C., 1976. (With T.C. Tuttle and G.D. Wood).

Psychological, Behavioral and Organizational Factors Affecting the Safety and Health of Coal Miners, U.S. Government Printing Office: Washington, D.C., 1976. (With C.M. Pfeiffer, Jr. and J.L. Stefanski).

Engineering Psychology. In Margolis, B. & Kroes, W., (Eds): *The Human Side of Accident Prevention*, Charles C. Thomas, Springfield, Illinois, 1975.

Behavioral Action Intervention Strategies: Training. Westinghouse Industrial Publications Series BSC-101, Columbia, MD, 1975. (With I.L. Goldstein, T.C. Tuttle, and G.D. Wood).

Stress Control and Occupational Mental Health: An Emerging Technology - Biofeedback. Occupational Health Approaches. Presented at the National Conference: Future Directions in Occupational Safety and Health-Work Sessions, National Science Foundation Workshops, Westinghouse Behavioral Services Center, Columbia, MD, May 1974.